



# GEDA

## Guam Economic Development Authority

*Aturidad Inadilanton Iknunmihan Guahan*

Edward J.B. Calvo  
Governor of Guam  
I Magsa' Lihen Guahan

Raymond S. Tenorio  
Lt. Governor of Guam  
I Segundo Na Magsa' Lihen Guahan

John A. Rios  
Administrator

July 7, 2015

33-15-0651

Office of the Speaker  
Judith T. Won Pat, Ed.D

Honorable Judith T. Won Pat, Ed.D  
Speaker  
I Mina' Trentai Tres Na Liheslaturan Guahan  
155 Hessler Street  
Hagåtña, Guam 96910

Date: 7/22/15  
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*Re June 2015 Staffing Pattern*

*Hafa Adai Speaker Won Pat,*

Pursuant to PL: 32-181, Chapter XIII, Section 11 relative to Reporting Requirements, the Guam Economic Development Authority submits its Staffing Pattern Report, for the Quarter ending June, 2015, of the Fiscal Year 2015.

In compliance with the electronic reporting submission requirement, the attached report was transmitted to your office's email address.

Should you have any questions or require additional information, please contact me or Gloria Molo at 647-4332 ext. 104.

*Si Yu'os Ma'ase*

*Senseramente.*

John R. Rios  
Administrator

0651

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"THIS INSTITUTION IS AN EQUAL OPPORTUNITY PROVIDER AND EMPLOYER"

Staffing Pattern

NO.	POS. NO.	POSITION TITLE	PAY GRADE	NAME OF INCUMBENT	Date of Hire	SALARY PER ANNUM	Hourly Rate	SALARY INCREMENT		TOTAL SALARY COSTS	BENEFITS							TOTAL SALARY & BENEFITS
								DATE	AMOUNT		29.85% DB/DC RETIREMENT	\$19.02*26PP RETIREMENT DDI	1.45% MEDICARE	LIFE	MEDICAL WITH VISION	DENTAL	TOTAL BENEFITS	
EXECUTIVE DIVISION																		
1	100	ADMINISTRATOR	E-U-10	John A Rios	3/10/2014	111,913	53.80	N/A	0	111,913	33,406	495	1,623	178	12,362	1,260	49,323	161,236
2	101	DEPUTY ADMINISTRATOR	E-T-7	Mana Silva Tajeron	4/19/2013	95,235	45.79	N/A	0	95,235	28,428	495	1,381	178	12,362	1,260	44,103	139,338
3	102	SPECIAL PROJECT COORDINATOR (GEDA)	QG-11	Abigail Q Reyes	8/25/2014	68,911	33.13	N/A	0	68,911	20,570	495	999	178	4,208	420	26,994	95,905
4	103	ADMINISTRATIVE AIDE	FG-01	Justine A Camacho	4/28/2014	19,399	9.33	04/28/15	1,212	20,611	6,152	495	299	178	4,208	420	11,752	32,363
ADMINISTRATIVE SERVICES DIVISION																		
5	200	ADMINISTRATIVE SERVICES MANAGER	RG-15	Bernice Torres	1/30/1989	86,702	41.68	08/16/14	3,034	89,736	26,786	0	1,301	178	12,362	1,260	41,887	131,623
6	201	ADMINISTRATIVE SERVICES ASSISTANT MANAGER	PG-13	Thomas Paulino	2/9/2015	67,411	32.41	N/A	0	67,411	20,122	495	977	178	12,362	1,260	35,394	102,805
7	202	ADMINISTRATIVE SERVICES OFFICER	NG-11	Gloria Molo	11/19/2007	53,050	25.50	07/26/15	1,857	54,907	16,390	495	796	178	4,208	420	22,486	77,393
8	203	INFORMATION TECHNOLOGY OFFICER	OG-05	Yong Kwang Pak	4/27/2015	46,490	22.35	N/A	0	46,490	13,877	495	674	178	4,208	420	19,936	66,426
9	204	ACCOUNTANT I	KG-14	Orlean Gutierrez	11/13/2000	46,684	22.44	07/26/15	1,634	48,318	14,423	495	701	178	8,417	840	25,052	73,370
10	205	BUYER II	HG-16	Patrick Guzman	2/3/1997	40,514	19.48	07/26/15	1,418	41,932	12,517	0	608	178	12,362	1,260	26,924	68,856
11	206	PERSONNEL ASSISTANT II	IG-14	Daisy Mackwelung	7/7/1998	40,498	19.47	07/26/15	1,418	41,916	12,512	495	608	178	4,208	420	18,420	60,336
COMPLIANCE DIVISION																		
12	300	LOANS AND COMPLIANCE MANAGER	RG-14	Claire Cruz	4/18/1994	83,769	40.27	08/16/14	2,933	86,702	25,881	0	1,257	178	12,362	1,260	40,937	127,639
13	301	LOANS AND COMPLIANCE ASSISTANT MANAGER	PG-12	John San Nicolas	12/10/2007	65,132	31.31	N/A	0	65,132	19,442	495	944	178	8,417	840	30,315	95,447
14	302	LOANS AND COMPLIANCE SERVICING SPECIALIST I	KG-04	Tara Rivera	5/2/2011	32,207	15.48	N/A	0	32,207	9,614	495	467	178	12,362	1,260	24,375	56,582
15	303	LOANS AND COMPLIANCE SERVICING SPECIALIST I	KG-10	Therese Santos	4/24/2013	40,682	19.56	N/A	0	40,682	12,144	0	590	178	8,417	840	26,187	66,869
PUBLIC FINANCE DIVISION																		
16	400	PUBLIC FINANCE MANAGER	RG-16	Christina D. Garcia	5/6/1998	89,736	43.14	08/16/14	3,141	92,877	27,724	495	1,347	178	12,362	1,260	43,365	136,242
17	401	PUBLIC FINANCE OFFICER	PG-10	Antoinette Leon Guerrero	2/6/2006	60,801	29.23	03/26/15	2,129	62,930	18,785	495	912	178	12,362	1,260	34,105	97,035
18	402	FINANCE ANALYST II	LG-08	Nico C. Fujikawa	6/17/2013	40,841	19.64	N/A	0	40,841	12,191	495	592	178	4,208	420	18,158	58,999
19	403	FINANCE ANALYST I	KG-01	Sydney R. Leon Guerrero	4/6/2015	27,122	13.04	N/A	0	27,122	8,096	495	393	0	0	0	9,033	36,155
BUSINESS DEVELOPMENT DIVISION																		
20	500	BUSINESS DEVELOPMENT MANAGER	RG-11	Edward S. Camacho	6/1/2015	75,556	36.32	N/A	0	75,556	22,553	495	1,096	0	0	0	1,591	77,147

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21	501	BUSINESS DEVELOPMENT ASSISTANT MANAGER	PG-05	Matthew Sgro	11/18/2014	50,668	24.36	N/A	0	50,668	15,124	495	735	178	0	0	16,624	67,292	
22	502	INDUSTRY DEVELOPMENT SPECIALIST III	MG-06	Matthew Baza	1/5/2015	41,010	19.72	N/A	0	41,010	12,241	495	595	178	4,208	420	18,137	59,147	
23	503	INDUSTRY DEVELOPMENT SPECIALIST III	LG-02	Cyaundra Shimizu	9/2/2014	30,996	14.90	N/A	0	30,996	9,252	495	449	178	0	0	10,374	41,370	
24	504	INDUSTRY DEVELOPMENT SPECIALIST I	KG-02	Brianna Benito	9/4/2013	28,817	13.85	09/04/15	1,695	30,512	9,108	495	442	178	0	0	10,278	40,790	
<b>COMMERCE &amp; ECONOMIC DEVELOPMENT DIVISION</b>																			
25	900	CEDS SUPERVISOR	NG-06	Natalia S. Faculo	2/13/2012	44,421	21.36	07/26/15	1,709	46,130	13,770	495	669	178	4,208	420	19,739	65,869	
26	901	CEDS SPECIALIST I	KG-03	Therese Ybarra	3/21/2011	30,512	14.67	07/26/15	1,695	32,207	9,614	495	467	178	0	0	10,753	42,960	
27	902	CEDS SPECIALIST I	KG-02	Raeann Lefever	2/27/2012	28,817	13.85	10/01/15	1,695	30,512	9,108	495	442	178	8,417	840	19,479	49,991	
<b>REAL PROPERTY DEVELOPMENT DIVISION</b>																			
28	700	REAL PROPERTY MANAGER	RG-13	Lawrence Toves	3/3/1996	80,937	38.91	10/01/14	2,832	83,769	25,005	0	1,215	178	4,208	420	31,025	114,794	
29	701	REAL PROPERTY ASSISTANT MANAGER	PG-07	Diego Mendiola	7/5/2010	54,722	26.31	07/26/15	2,026	56,748	16,939	495	823	178	4,208	420	23,062	79,810	
30	702	PROGRAM COORDINATOR IV	NG-15	Dong Hun Choe	1/1/2015	60,875	29.27	N/A	0	60,875	18,171	495	883		4,208	420	24,287	85,162	
31	703	PROGRAM COORDINATOR III	MG-11	Anthony A. Arriola	5/20/2013	48,976	23.55	N/A	0	48,976	14,619	495	710	178	4,208	420	20,630	69,606	
32	704	PROGRAM COORDINATOR I	KG-06	Jha'aunie Leon Guerrero	2/27/2012	35,258	15.17	N/A	0	35,258	10,525	495	511	178	0	0	11,708	46,966	
<b>GEDA SUB-TOTAL</b>																			
						1,728,662		N/A	30,428	1,759,090	525,088	13,354	25,507	5,152	195,421	19,740	766,433	2,525,523	
		Guam Development Fund Act	Holiday Work			0		N/A	0	0	0	0	0	0	0	0	0	0	
			Night Differential			0		N/A	0	0	0	0	0	0	0	0	0	0	
			Overtime			0		N/A	0	0	0	0	0	0	0	0	0	0	
			<b>GRAND TOTAL</b>			1,728,662		N/A	30,428	1,759,090	525,088	13,354	25,507	5,152	195,421	19,740	766,433	2,525,523	